



Announcement: job offer for engagement in research project

INSTITUTION: Institute of Oceanology Polish Academy of Sciences (IO PAN)

CITY: Sopot, Poland

POSITION: post-doc type, full-time position (fix time contract - 2 years)

DISCIPLINE: marine ecology, marine biology, oceanography

POSTED: **1.06.2018**

EXPIRES: **15.06.2018**

KEY WORDS: zooplankton, functional traits, distribution patterns, Nordic and Arctic Seas, climate change effects

DESCRIPTION: Institute of Oceanology Polish Academy of Sciences in Sopot, Marine Ecology Department, Plankton Ecology Laboratory is seeking candidate for post-doc position, full-time, duration 2 years. The selected candidate will take part in research project entitled "Impact of Atlantic Water on TAXonomical and FUNctional structure of zooplankton in Arctic fjords: spatial, seasonal and interannual assessment (Tax4Fun)", NSC OPUS 13 project, Reg. No UMO-2017/25/B/NZ8/01100. The main objective of the project is to assess modifications occurring spatially and temporarily in taxonomical and functional structures of zooplankton communities in the European Arctic seas, which take place due to the ongoing climate change. The main project hypothesis states that the increased transport of warm Atlantic waters to the fjords of west Spitsbergen, causes modifications in the taxonomical and functional structures of the zooplankton communities, with consequences for the entire ecosystems.

It is expected that the selected candidate will actively conduct research work in the project, enriching the implementation of the planned tasks with her/his own research experience and inventiveness. Moreover, the candidate should be active in dissemination and publication of the obtained scientific results, and should cooperate with team members in organizational matters related to the project, as well as other team, in agreement with the rules of the Institute of Oceanology Polish Academy of Sciences.

Additional information regarding the Institute of Oceanology and the project can be found at <http://www.ioopan.pl>.

QUALIFICATIONS:

1. PhD degree in one of the following disciplines: marine ecology, marine biology, biological oceanography;
2. Experience in carrying on ecological research on marine plankton, preferably on ecology and biodiversity of zooplankton of Arctic waters;
3. Knowledge of statistical methods in the field of natural sciences;
4. Scientific achievements from previous work, documented in publications record in international scientific journals;



5. Internship accomplishments in foreign or national research centers, participation in international scientific conferences;
6. Verbal and writing skills in English;
7. Ability for working in a team, interest in scientific work, readiness for facing challenges and solving problems.

REQUIRED DOCUMENTS:

1. Motivation letter (self-presentation describing the academic and professional career and documenting the fulfilment of skill requirements pertaining to the position);
2. Curriculum vitae, including information about education, a list of publications, information about internships abroad, participation in conferences, courses and events promoting knowledge and other interests;
3. Copy/ copies of the diploma(s);
4. Certificates confirming additional qualifications;
5. Name and contact details for two people able to provide reference as to professional experience and qualifications;
6. Signed document with the following content: *"I consent to the processing of my personal data details for the recruitment purpose according to the new General Data Protection Regulation 2016/679 (GDPR)."*

Institute of Oceanology Polish Academy of Sciences in Sopot, Poland will administrate and process of your personal data only for the purpose of this call and recruitment process, will not share and will not pass your personal data on to third parties. Your personal data will be gathered only through the recruitment process and will be deleted after 13 July 2018. You have a right to access your personal data, to remove them or to withdraw your consent to process your data. However, the lack of your consent may preclude your application from consideration for the position at Institute of Oceanology Polish Academy of Sciences.

The EU General Data Protection Regulation (GDPR) replaces the Data Protection Directive 95/46/EC and was designed to harmonize data privacy laws across Europe, to protect and empower all EU citizens data privacy and to reshape the way organizations across the region approach data privacy. More information can be found at: <https://www.eugdpr.org/>.

TYP OF NCN COMPETITION: OPUS-NZ

CONDITIONS OF EMPLOYMENT: Fixed-term, full-time employment contract for a period of 2 years. A salary in the range of PLN 6,900 PLN gross per month.

PLANNED BEGINNING OF EMPLOYMENT: not later than **1.10.2018**.

WAY OF SUBMITTING APPLICATION: The complete set of documents in electronic format (pdf or doc file) should be sent by email entitled "Post-doc Tax4Fun" to: office@iopan.pl. Alternatively, the documents in printed version can be sent by regular mail to the address: Institute of Oceanology PAN, Powstancow Warszawy St. 55, 81-712 Sopot, Poland, with a note <Re: "Post-doc Tax4Fun">. The deadline for submitting applications expires **15.06.2018, 23:59**. The competition is scheduled to be settled within two weeks from the closing date of the offer acceptance period. If necessary, the commission may contact selected candidates by phone or e-mail. Selected candidates may be



invited to an interview at the IO PAN headquarters or on the Skype platform. The contract can be signed only after the originals of the required documents have been submitted to the IO PAN HR Department. In case additional information on research topics is needed, please contact the project leader dr. Sławomir Kwasniewski (kwas[at]iopan.pl).

SETTLEMENT OF THE CALL: until **29.06.2018**. When selecting a candidate, documented qualifications and scientific activity will be preferred. Applications will be evaluated by a qualification commission, which will review candidates according to the submitted documents and will make the final selection. The selected person, after accepting the working conditions in a conversation with the project manager, will sign a contract of employment at the PAS for a fixed period of time (2 years/24 months).